"$%"#$+,-.% /0123%04%567829:;02;%402%<=8%>?:982;:<@%04%A06:;:1?1%5@;<8B%
%
$((,*CD$.%% 587<8BE82%FG%IGII%
%
!'AC,-%+'.% F%
%
5>/J$,*.% % "K$LC,"+5%MC*N%OC5"/CAC*C$5%",*%P"O"Q%
%
%
CR% !'AC,-%5*"*K+*%
%
!"#$%&'()$&*$+,-#(./0&(0$*&($1"#$23/.#(0/14$&*$5&,/0/'3'$+401#6$/0$*,774$8&66/11#)$
1&$#30,(/39$8&6-7/'38#$:/1"$1"#$(#;,/(#6#310$&*$1"#$<6#(/8'30$:/1"$=/0'>/7/1/#0$
<81$'3)$/10$<6#3)/39$<81$&*$?@@A$B8&77#81/.#74$<=<C$1&$/387,)#D$
$
!/17#EDF(&"/>/10$)/08(/6/3'1/&3$'9'/301$;,'7/*/#)$/3)/./),'7O$:/1"$)/0'>/7/1/#0$
/3$'77$#6-7&46#31$-('81/8#0G$/387,)/39$(#8(,/16#31G$"/(/39G$')."38#6#31G$
8&6-#30'1/&3G$*(/39#$>#3#*/10G$H&>$1('/3/39$'3)$&1"#($1#(60G$8&3)/1/&30$'3)$
-(/./7#9#0$&*$#6-7&46#31

$/3)/./),'7$:/1"$'$)/0'>/7/14$
&($&1"#(0I$
$

CCCR% " ! ! AC , " / CAC * - %

$

! "/0$- &7/84$' - -7/#0$1&$'77$%&' ()$&*$+ , -#(./0&(0$*&($1"#$23/ .#(0/14$&*$5& , /0/' 3 '$+401# 6 $ # 6 -7&4##0G$ ' - -7/8 '310$*&($# 6 -7&4 6 #31G$ ' 3)$ 6 # 6 >#(0$&*$1"#$9#3#('7$ - , >7/8$1" ' 1$ (#8#/ .#$ 0#(./8#0$ *(& 6 $ 1"#$ %&' ()$ &*$ + , -#(./0&(0$ *&($ 1"#$ 23/ .#(0/14$ &*$ 5& , /0/' 3 '$ +401# 6 I$

$

CDR% O$ (C+C*C ' +5$

$

"R O: ; 1E:S:<@.$23)#($1"#$<=<G$ ' 3$/3)/ ./) , '7$: /1"$ ' $)/0 ' >/7/14$/0$ ' $ -#(0&3$: "&D$

QI R ' 0$ ' $- "40/8 '7$&($6 #31 '7$/ 6 - ' /(6 #31$1" ' 1$0 , >01 ' 31/ '774$7/ 6 /10$&3#$&($6 &(#$ 6 ' H&($7/*#$ ' 81/ ./1/#0K$

?I

!

(R V61$:4:83%C?3:9:361$.% $

QI 23)#($!/17#$EG$'3$/3)/./),'7$:/1"$'$)/0'>/7/14$:"&$6##10$1"#$(#;,/0/1#$ON/77G$ #V-#(/#38#G$'3)$#),8'1/&3$(#;,/(#6#310$*&($1"#$-&0/1/&3$'3)$:"&$8'3$ -#(*&(6$1"#$#00#31/'7$*,381/&30$&*$1"#$-&0/1/&3$"#7)$&($'--7/#)$*&(G$:/1"$ &($:/1"&,1$(#'0&3'>7#$'88&66&)'1/&3BOCI$

$

?I 23)#($!/17#$EEG$'3$/3)/./),'7$:/1"$'$)/0'>/7/14$:"&$6##10$1"#$#00#31/'7$ #7/9/>/7/14$(#;,/(#6#310$*&($1"#$(#8#/-1$&*$0#(./8#0$&($1"#$-'(1/8/-'1/&3$/3$ -(&9('6O$&($'81/./1/#0$-(&./)#)$>4$1"#$%&'()$&*$+,-#(./0&(0$*&($1"#$ 23/.#(0/14$ &*$ 5&,/0/'3'$ +401#6G$:/1"$ &($:/1"&,1$ (#'0&3'>7#$ '88&66&)'1/&3BOCI$

$

#R L81;0?1E$8%"UU0BB031<:0?;D$ $

QI 23)#($!/17#$EG$'$6&)/*/8'1/&3$&($')H,016#31$1&$1"#$:&(N$#3./(&36#31$1"''1$:/7$#3'>7#$'$;,'7/*/#)$/3)/./),'7$:/1"$'$)/0'>/7/14$1&D$

'I F'(1/8/-'1#$/3$1"#$1#01/39G$'--7/8'1/&3$'3)X&($/31#(./#:$-(&8#00K$

>I F#(*&(6$1"#$#00#31/'7$*,381/&30$&*$1"#$H&>K$&($

8I F(&./)#$#;,'7$&--&(1,3/14$1&$1"#$>#3#*/10$'3)$-(/./7#9#0$&*$ #6-7&46#31I$

?I 23)#($!/17#$EEG$'$6&)/*/8'1/&3$1"''1$-#(6/10$'3$/3)/./),'7$:/1"$'$)/0'>/7/14$ 1&$#**#81/.#74$8&66,3/8'1#$:/1"$1"#$%&'()$&*$+,-#(./0&(0$*&($1"#$ 23/.#(0/14$&*$5&,/0/'3'$+401#6$'3)X&($#30,(#$#;,'7$&--&(1,3/14$(#7'1/.#$ 1&$1"#$%&'()$&*$+,-#(./0&(0$*&($1"#$23/.#(0/14$&*$5&,/0/'3'$+401#6$ -(&9('6OG$0#(./8#0G$'81/./1/#0$'3)$*'8/7/1/#0I$

$

NR >?368%N123;=:7D<3'88&66&)'1/&3$1"''1$:&,7)$>#$,3),74$8&0174G$#V1#30/.#G$ 0,>01'31/'7$&($)/0(,-1/.#G$/3$7/9"1$&*$*'81&(0$0,8"$'0$1"#$0/Y#$&*$1"#$'9#384G$1"#$ (#0&,(8#0$'./7'>7#$'3)$1"#$3'1,(#$&*$1"#$9#384W0$>,0/3#00$&-#('1/&30I$

$

CR O:28U<%*=281<D$<$0/93/*/8'31$(/0N$&*$0,>01'31/'7$"'(6$1&$1"#$"#'71"$&($0'*#14$&*$ '3$/3)/./),'7$

DR% ! L ' , $O > L $5 % (' L % L $V > $5 * C + # % " % L $ " 5 ' + " / A $ % " , , ' K K ' O " * C ' + %

$

E1$ /0$ 1"#$ (#0 - &30/>/7/14$ &*$ 1"#$; , '7/*/#) $ /3) / . /) , '7$: /1"$ '$) /0 '>/7/14$ 1&$ (#; , #01$ '$ (#'0&3'>7#$'88& 6 6 &) '1/&3B0C$: "#3$3##) #) I$! &$) &$0&G$1"#$/3) / . /) , '7D$

$

\ '4$/3/1/'1#$'$(#; , #01$#/1"#($. #(>'774$&($/3$: (/1/39I$E*$/3$: (/1/39G$1"#$; , '7/*/#) $ /3) / . /) , '7$: /1"$'$) /0 '>/7/14$0"&, 7) $8& 6 - 7#1#$1"#$J#; , #01$*&($<88& 6 6 &) '1/&3$]&(6 I$E*$1"#$/3) / . /) , '7$3##) 0$'00/01'38#$1&$8& 6 - 7#1#$1"#$(#; , #01$*&(6 G$1"#$ %&'() $&*$+, -#(. /0&(0$*&($1"#$23/ . #(0/14$&*$5&, /0/'3'$+401# 6 $: /77$-(&. /) #$0, 8"$ '00/01'38#K$

$

\ , 01$0, > 6 /1$1"#$(#; , #01$1&$1"#$' - - (& - (/'1#$

I R C?<829:8 _ %!20U8;;%

%

E*$8&31'81#)$*&($'3$/31#(./#:G$';,'7/*/#)$/3)/./),'7$

!

! " # $ % \ % ' (%) %

!

DCR% C+*$L",*CD$%!L',$55%X%$D"A>"*C'+%'(%",,'KK'O"*C'+%L$V>$5*5%
%
2-&3$(#8#/-1G$1"#$/3)/./),'7$1&$:"&6$'3$'$

!

0"&,7)$>#$'))(#00#)$1&$=(I$O'6#0$%I$R#3)#(0&3G$F(#0/)#31$'3)$PL^$&*$1"#25
+401#6G>4:(/1/39$1&D$&IG&%+02<=%*=:23%5<288<H%56:<8%WXFGGH%/1<0?%
L06^8H%A"%WGYGIR%02%U1SS:?^%PIIZQ%F[IX\)ZGR%

%

DCCCR% !L'*$,*C'+5$

$$

Z&$/3)/./),'7$0"'77$>#$)/08(/6/3'1#)$&($(#1'7/'1#)$'9'/301G$8&#(8#)G$/31/6/)'1#)G$
1"(#'1#3#)G$"'('00#)$&($/31#(*#(#)$:/1"$*&(D$

$

\'N/39$'3$'88&6 6&)'1/&3$(#;,#01K$
^--&0/39$'34$'81$&($-('81/8#$6')#$,37':*,7$>4$1"#$<=<K$$
]/7/39$ '$ 8"'(9#G$ 1#01/*4/39G$ '00/01/39$ &($ &1"#(:/0#$ -'(1/8/-'1/39$ /3$ '3$

!

$ E3)/./) , '7O$6 '4$'7O&$8&31'81$&($*/7#$'$8&6 -7'/31$: /1"$1"#$*&77& : /39D$
$
2I+I$L ; , '7$L6 -7&46#31$^ - -&(1 , 3/14$P&6 6/00/&3BLL^PC- , (0 , '31$1&$! /17#$
E$B?`$P] J$d$QeS@IQ$f$QeS@IQeC$'1$QUA@@Uee`Ua@@@G$QUA@@Uee`UeA?@$B ! ! g$
&($=#'*XR'()$&$R#'(/39$8'77#(0$&374C$&($QUAaaU?SaU_Q??$B<+5$c/)#&$F"&3#$
&($=#'*XR'()$&$R#'(/39$8'77#(0$&374CI$
5& , /0/'3'$P&6 6/00/&3$&3$R , 6 '3$J/9"10$- , (0 , '31$1&$5'I$JI+I$?SDS?S$#1$0# ; $
'1$??_USa?Ue`e`K$&($
2I+I$=#-'(16#31$&*$O , 01/8#$B=^OCG$P/./7$J/9"10$=/./0/&3G$- , (0 , '31$1&$! /17#EE
B?A$P] J$d$S_IQ@Q$f$S_IQ`@C$'1$?@?U_QaUSAah$&($?@?U_QaU@hQe$B ! ! g$*&($
=#'*XR'()$&*$R#'(/39$8'77#(0$&374CI$
$
%#$ ') ./0#)$1"'1$ 01(/81$ 1/6#$ 7/6/1'1/&30$ ' - -74$ *&($ */7/39$ 8&6 -7'/310$: /1"$ 1"#0#$
9&.#(36#31'7$'9#38/#0I$
$

!